



H. AYUNTAMIENTO CONSTITUCIONAL DE ARMERIA, COLIMA.

OFICIALIA MAYOR.- Recursos Humanos

Sueldo y Remuneraciones año fiscal 2015

Nivel Salarial y puestos	Tipo de trabajador	Gastos de Representación y Viáticos quincenal	Sueldo quincenal	Percepciones varias quincenal	Compensación Ordinaria quincenal	Compensación Extraordinaria quincenas	Percepción Bruta mensual	Deducción I.S.P.T.	Percepción Neta Mensual
AUXILIAR ADMINISTRATIVO	SINDICALIZADO	\$0.00	\$4,253.40	\$1,538.55	\$0.00	\$0.00	\$11,583.90	\$1,086.08	\$10,497.82
AUXILIAR DE CONTADOR	SINDICALIZADO	\$0.00	\$5,247.30	\$1,538.55	\$0.00	\$0.00	\$13,571.70	\$1,707.68	\$11,864.02
AUXILIAR DE EVENTOS ESPECIALES	SINDICALIZADO	\$0.00	\$3,958.80	\$1,538.55	\$0.00	\$0.00	\$10,994.70	\$886.66	\$10,108.04
AUXILIAR DE LICENCIAS Y PERMISOS	SINDICALIZADO	\$0.00	\$4,835.70	\$1,538.55	\$0.00	\$0.00	\$12,748.50	\$988.12	\$11,760.38
CAJERO	SINDICALIZADO	\$0.00	#¿NOMBRE?	\$1,538.55	\$0.00	\$0.00	\$12,716.70	\$1,273.50	\$11,443.20
CONTADOR	SINDICALIZADO	\$0.00	\$6,138.00	\$1,538.55	\$0.00	\$0.00	\$15,353.10	\$2,052.20	\$13,300.90
SECRETARIA	SINDICALIZADO	\$0.00	\$4,363.20	\$1,538.55	\$0.00	\$0.00	\$11,803.50	\$896.98	\$10,906.52
CONTADOR GENERAL	SINDICALIZADO	\$0.00	\$6,138.00	\$1,538.55	\$0.00	\$0.00	\$15,353.10	\$1,921.10	\$13,432.00
AUXILIAR DE CONTADOR	SINDICALIZADO	\$0.00	\$5,247.30	\$1,538.55	\$0.00	\$0.00	\$13,571.70	\$1,147.26	\$12,424.44
SECRETARIA	SINDICALIZADO	\$0.00	\$4,363.20	\$1,538.55	\$0.00	\$0.00	\$11,803.50	\$818.78	\$10,984.72
AUXILIAR TECNICO	SINDICALIZADO	\$0.00	\$4,253.40	\$1,538.55	\$0.00	\$0.00	\$11,583.90	\$931.88	\$10,652.02
AUXILIAR TECNICO INFORMATICA	SINDICALIZADO	\$0.00	\$4,363.20	\$1,538.55	\$0.00	\$0.00	\$11,803.50	\$975.16	\$10,828.34
ELECTRICISTA	SINDICALIZADO	\$0.00	\$4,551.30	\$1,538.55	\$0.00	\$0.00	\$12,179.70	\$886.20	\$11,293.50
PROGRAMADOR DE LA D P D S	SINDICALIZADO	\$0.00	\$5,478.30	\$1,538.55	\$0.00	\$0.00	\$14,033.70	\$1,714.02	\$12,319.68
TOPOGRAFO	SINDICALIZADO	\$0.00	\$4,770.60	\$1,538.55	\$0.00	\$0.00	\$12,618.30	\$1,147.42	\$11,470.88
AGENTE FISCAL NOTIFICADOR	SINDICALIZADO	\$0.00	\$4,253.40	\$1,538.55	\$0.00	\$0.00	\$11,583.90	\$855.66	\$10,728.24
AGENTE SANITARIO	SINDICALIZADO	\$0.00	\$4,253.40	\$1,538.55	\$0.00	\$0.00	\$11,583.90	\$1,086.08	\$10,497.82
ARCHIVISTA	SINDICALIZADO	\$0.00	\$4,253.40	\$1,538.55	\$0.00	\$0.00	\$11,583.90	\$931.88	\$10,652.02
AUXILIAR DE ASEO	SINDICALIZADO	\$0.00	\$3,958.80	\$1,538.55	\$0.00	\$0.00	\$10,994.70	\$957.62	\$10,037.08
BIBLIOTECARIO (A)	SINDICALIZADO	\$0.00	\$4,253.40	\$1,538.55	\$0.00	\$0.00	\$11,583.90	\$1,008.10	\$10,575.80
BIBLIOTECARIA	SINDICALIZADO	\$0.00	\$5,315.10	\$1,538.55	\$0.00	\$0.00	\$13,707.30	\$1,630.36	\$12,076.94
CAMPANERO	SINDICALIZADO	\$0.00	\$3,958.80	\$1,538.55	\$0.00	\$0.00	\$10,994.70	\$886.66	\$10,108.04



H. AYUNTAMIENTO CONSTITUCIONAL DE ARMERIA, COLIMA.

OFICIALIA MAYOR.- Recursos Humanos

Sueldo y Remuneraciones año fiscal 2015

Nivel Salarial y puestos	Tipo de trabajador	Gastos de Representación y Viáticos quincenal	Sueldo quincenal	Percepciones varias quincenal	Compensación Ordinaria quincenal	Compensación Extraordinaria quincenas	Percepción Bruta mensual	Deducción I.S.P.T.	Percepción Neta Mensual
CHOFER	SINDICALIZADO	\$0.00	\$4,253.40	\$1,538.55	\$0.00	\$0.00	\$11,583.90	\$855.66	\$10,728.24
EMPEDRADOR	SINDICALIZADO	\$0.00	\$4,077.60	\$1,538.55	\$0.00	\$0.00	\$11,232.30	\$862.56	\$10,369.74
GUARDA RASTRO	SINDICALIZADO	\$0.00	\$3,958.80	\$1,538.55	\$0.00	\$0.00	\$10,994.70	\$685.00	\$10,309.70
INTENDENTE	SINDICALIZADO	\$0.00	\$3,958.80	\$1,538.55	\$0.00	\$0.00	\$10,994.70	\$886.66	\$10,108.04
JARDINERO	SINDICALIZADO	\$0.00	\$3,958.80	\$1,538.55	\$0.00	\$0.00	\$10,994.70	\$685.00	\$10,309.70
MOZO DE ASEO	SINDICALIZADO	\$0.00	\$3,958.80	\$1,538.55	\$0.00	\$0.00	\$10,994.70	\$748.34	\$10,246.36
OPERADOR	SINDICALIZADO	\$0.00	\$4,987.20	\$1,538.55	\$0.00	\$0.00	\$13,051.50	\$1,462.26	\$11,589.24
PEON	SINDICALIZADO	\$0.00	\$3,958.80	\$1,538.55	\$0.00	\$0.00	\$10,994.70	\$957.62	\$10,037.08
RECAUDADOR DE PLAZA Y MERCADOS	SINDICALIZADO	\$0.00	\$3,958.80	\$1,538.55	\$0.00	\$0.00	\$10,994.70	\$685.00	\$10,309.70
ROTULISTA	SINDICALIZADO	\$0.00	\$4,944.60	\$1,538.55	\$0.00	\$0.00	\$12,966.30	\$1,123.58	\$11,842.72
SEPULTURERO SERV. PUB. MPALES.	SINDICALIZADO	\$0.00	\$3,958.80	\$1,538.55	\$0.00	\$0.00	\$10,994.70	\$957.62	\$10,037.08
TERAPISTA	SINDICALIZADO	\$0.00	\$4,363.20	\$1,538.55	\$0.00	\$0.00	\$11,803.50	\$1,142.38	\$10,661.12
TRABAJADOR SOCIAL	SINDICALIZADO	\$0.00	\$5,315.10	\$1,538.55	\$0.00	\$0.00	\$13,707.30	\$1,630.36	\$12,076.94
VELADOR	SINDICALIZADO	\$0.00	\$3,957.00	\$1,538.55	\$0.00	\$0.00	\$10,991.10	\$815.02	\$10,176.08
CHOFER	SINDICALIZADO	\$0.00	\$4,253.40	\$1,538.55	\$0.00	\$0.00	\$11,583.90	\$779.42	\$10,804.48
MOZO DE ASEO	SINDICALIZADO	\$0.00	\$3,958.80	\$1,538.55	\$0.00	\$1,000.00	\$12,994.70	\$1,032.24	\$11,962.46
PRESIDENTE MUNICIPAL	SERVIDOR PUBLICO DE ELECCION	\$17,550.00	\$0.00	\$0.00	\$10,000.00	\$0.00	\$55,100.00	\$3,177.62	\$51,922.38
REGIDOR MUNICIPAL	SERVIDOR PUBLICO DE ELECCION	\$7,500.00	\$0.00	\$0.00	\$7,500.00	\$0.00	\$30,000.00	\$2,109.62	\$27,890.38
SINDICO	SERVIDOR PUBLICO DE ELECCION	\$8,175.02	\$0.00	\$0.00	\$7,500.00	\$0.00	\$31,350.04	\$2,109.62	\$29,240.42
PENSIONADO SINDICALIZADO BENEFICIARIO	PENSIONADO SINDICALIZADO BENEFICIARIO	\$0.00	\$2,275.80	\$772.16	\$0.00	\$0.00	\$6,095.92	\$0.00	\$6,095.92
VIUDA	PENSIONADO SINDICALIZADO BENEFICIARIO	\$0.00	\$3,087.60	\$1,208.44	\$0.00	\$0.00	\$8,592.08	\$0.00	\$8,592.08
VIUDA	PENSIONADO SINDICALIZADO BENEFICIARIO	\$0.00	\$3,959.10	\$1,538.55	\$0.00	\$0.00	\$10,995.30	\$0.00	\$10,995.30



H. AYUNTAMIENTO CONSTITUCIONAL DE ARMERIA, COLIMA.

OFICIALIA MAYOR.- Recursos Humanos

Sueldo y Remuneraciones año fiscal 2015

Nivel Salarial y puestos	Tipo de trabajador	Gastos de Representación y Viáticos quincenal	Sueldo quincenal	Percepciones varias quincenal	Compensación Ordinaria quincenal	Compensación Extraordinaria quincenas	Percepción Bruta mensual	Deducción I.S.P.T.	Percepción Neta Mensual
VIUDA	PENSIONADO SINDICALIZADO BENEFICIARIO	\$0.00	\$4,253.40	\$1,538.55	\$0.00	\$0.00	\$11,583.90	\$0.00	\$11,583.90
PENSIONADO SINDICALIZADO BENEFICIARIO	PENSIONADO SINDICALIZADO BENEFICIARIO	\$0.00	\$4,770.60	\$1,538.55	\$0.00	\$0.00	\$12,618.30	\$0.00	\$12,618.30
AUXILIAR ADMINISTRATIVO	LISTA DE RAYA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,400.00	\$6,800.00	\$281.48	\$6,518.52
AUXILIAR ADMINISTRATIVO	LISTA DE RAYA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$6,000.00	\$153.94	\$5,846.06
CUIDADOR MUSEO DE LA SAL H. JUNTA MPAL.	LISTA DE RAYA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$2,000.00	\$0.00	\$2,000.00
INSPECTOR DE BEBIDAS ALCOHOLICAS	LISTA DE RAYA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,420.00	\$6,840.00	\$285.82	\$6,554.18
INTENDENTE SERV. PUB.MPAL.	LISTA DE RAYA	\$0.00	\$0.00	\$0.00	\$0.00	\$2,420.00	\$4,840.00	\$0.00	\$4,840.00
INTENDENTE SERV. PUB.MPAL.	LISTA DE RAYA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,550.00	\$7,100.00	\$349.52	\$6,750.48
INTENDENTE SERV. PUB.MPAL.	LISTA DE RAYA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,050.00	\$6,100.00	\$164.82	\$5,935.18
INTENDENTE SERV. PUB.MPAL.	LISTA DE RAYA	\$0.00	\$0.00	\$0.00	\$0.00	\$2,750.00	\$5,500.00	\$99.54	\$5,400.46
INTENDENTE SERV. PUB.MPAL.	LISTA DE RAYA	\$0.00	\$0.00	\$0.00	\$0.00	\$2,846.66	\$5,693.32	\$120.56	\$5,572.76
INTENDENTE SERV. PUB, MPAL.	LISTA DE RAYA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,300.00	\$6,600.00	\$259.72	\$6,340.28
MOZO DE ASEO SERV. PUB. MPALES.	LISTA DE RAYA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,050.00	\$6,100.00	\$164.82	\$5,935.18
NOTIFICADOR TESORERIA	LISTA DE RAYA	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$6,000.00	\$153.94	\$5,846.06
NOTIFICADOR TESORERIA	LISTA DE RAYA	\$0.00	\$0.00	\$0.00	\$0.00	\$2,200.00	\$4,400.00	\$0.00	\$4,400.00
VIGILANTE RELLENO SANITARIO SERV. PUB. MPAL.	LISTA DE RAYA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$3,000.00	\$0.00	\$3,000.00
INSTRUCTOR DE BASQUET BALL	LISTA DE RAYA	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$5,000.00	\$15.14	\$4,984.86
JUBILADO SINDICALIZADO	JUBILADO SINDICALIZADO	\$0.00	\$1,424.10	\$1,538.55	\$0.00	\$0.00	\$5,925.30	\$0.00	\$5,925.30
JUBILADO SINDICALIZADO	JUBILADO SINDICALIZADO	\$0.00	\$3,245.70	\$1,335.40	\$0.00	\$0.00	\$9,162.20	\$0.00	\$9,162.20
JUBILADO SINDICALIZADO	JUBILADO SINDICALIZADO	\$0.00	\$3,958.20	\$1,538.55	\$0.00	\$0.00	\$10,993.50	\$0.00	\$10,993.50
JUBILADO SINDICALIZADO	JUBILADO SINDICALIZADO	\$0.00	\$4,835.70	\$1,538.55	\$0.00	\$0.00	\$12,748.50	\$0.00	\$12,748.50
JUBILADO SINDICALIZADO	JUBILADO SINDICALIZADO	\$0.00	\$3,642.90	\$1,538.55	\$0.00	\$0.00	\$10,362.90	\$0.00	\$10,362.90



H. AYUNTAMIENTO CONSTITUCIONAL DE ARMERIA, COLIMA.

OFICIALIA MAYOR.- Recursos Humanos

Sueldo y Remuneraciones año fiscal 2015

Nivel Salarial y puestos	Tipo de trabajador	Gastos de Representación y Viáticos quincenal	Sueldo quincenal	Percepciones varias quincenal	Compensación Ordinaria quincenal	Compensación Extraordinaria quincenas	Percepción Bruta mensual	Deducción I.S.P.T.	Percepción Neta Mensual
JUBILADO	JUBILADO SINDICALIZADO	\$0.00	\$3,879.00	\$1,538.55	\$0.00	\$0.00	\$10,835.10	\$0.00	\$10,835.10
JUBILADO	JUBILADO SINDICALIZADO	\$0.00	\$3,959.10	\$1,538.55	\$0.00	\$0.00	\$10,995.30	\$0.00	\$10,995.30
JUBILADO	JUBILADO SINDICALIZADO	\$0.00	\$4,253.40	\$1,538.55	\$0.00	\$0.00	\$11,583.90	\$0.00	\$11,583.90
JUBILADO	JUBILADO SINDICALIZADO	\$0.00	\$4,363.50	\$1,538.55	\$0.00	\$0.00	\$11,804.10	\$0.00	\$11,804.10
JUBILADO	JUBILADO SINDICALIZADO	\$0.00	\$4,764.60	\$1,538.55	\$0.00	\$0.00	\$12,606.30	\$0.00	\$12,606.30
JUBILADO	JUBILADO SINDICALIZADO	\$0.00	\$3,912.90	\$1,415.56	\$0.00	\$0.00	\$10,656.92	\$0.00	\$10,656.92
JUBILADO SINDICALIZADO	JUBILADO SINDICALIZADO	\$0.00	\$4,551.30	\$1,538.55	\$0.00	\$0.00	\$12,179.70	\$0.00	\$12,179.70
JUBILADO SINDICALIZADO	JUBILADO SINDICALIZADO	\$0.00	\$4,363.20	\$1,538.55	\$0.00	\$0.00	\$11,803.50	\$0.00	\$11,803.50
JUBILADO SINDICALIZADO	JUBILADO SINDICALIZADO	\$0.00	\$6,138.00	\$1,538.55	\$0.00	\$0.00	\$15,353.10	\$0.00	\$15,353.10
JUBILADO SINDICALIZADO	JUBILADO SINDICALIZADO	\$0.00	\$4,588.20	\$1,415.47	\$0.00	\$0.00	\$12,007.34	\$0.00	\$12,007.34
JUBILADO SINDICALIZADO	JUBILADO SINDICALIZADO	\$0.00	\$3,958.80	\$1,538.55	\$0.00	\$0.00	\$10,994.70	\$0.00	\$10,994.70
JUBILADO SINDICALIZADO	JUBILADO SINDICALIZADO	\$0.00	\$4,363.20	\$1,538.55	\$0.00	\$0.00	\$11,803.50	\$0.00	\$11,803.50
OFICIAL MAYOR	FUNCIONARIO	\$4,053.50	\$7,500.00	\$968.72	\$0.00	\$1,367.00	\$27,778.44	\$2,693.60	\$25,084.84
TESORERO MUNICIPAL	FUNCIONARIO	\$4,053.50	\$7,500.00	\$968.72	\$0.00	\$1,367.00	\$27,778.44	\$2,693.60	\$25,084.84
SECRETARIO DEL AYUNTAMIENTO	FUNCIONARIO	\$4,053.50	\$7,500.00	\$968.72	\$0.00	\$1,367.00	\$27,778.44	\$2,693.60	\$25,084.84
AUXILIAR OPERATIVO	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$5,000.00	\$15.14	\$4,984.86
AUXILIAR OPERATIVO	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00	\$4,000.00	\$0.00	\$4,000.00
AUXILIAR ADMINISTRATIVO	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$3,400.00	\$6,800.00	\$281.48	\$6,518.52
AUXILIAR DE LA TERAPISTA	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$1,815.00	\$3,630.00	\$0.00	\$3,630.00
ENCARGADO DE COMBUSTIBLE	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$3,388.00	\$6,776.00	\$278.86	\$6,497.14
ENCARGADO DE PASAF	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$2,750.00	\$5,500.00	\$99.54	\$5,400.46
INSTRUCTOR DE TAE KWAN DO	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$5,000.00	\$15.14	\$4,984.86



H. AYUNTAMIENTO CONSTITUCIONAL DE ARMERIA, COLIMA.

OFICIALIA MAYOR.- Recursos Humanos

Sueldo y Remuneraciones año fiscal 2015

Nivel Salarial y puestos	Tipo de trabajador	Gastos de Representación y Viáticos quincenal	Sueldo quincenal	Percepciones varias quincenal	Compensación Ordinaria quincenal	Compensación Extraordinaria quincenas	Percepción Bruta mensual	Deducción I.S.P.T.	Percepción Neta Mensual
INSTRUCTOR DE BOX	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$2,420.00	\$4,840.00	\$0.00	\$4,840.00
INSTRUCTOR DE VOLIBOL	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$5,000.00	\$15.14	\$4,984.86
INTENDENTE SERV. PUB.MPAL.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$6,000.00	\$153.94	\$5,846.06
INTENDENTE SERV. PUB.MPAL.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$2,333.33	\$4,666.66	\$0.00	\$4,666.66
INTENDENTE SERV. PUB.MPAL.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$3,050.00	\$6,100.00	\$164.82	\$5,935.18
INTENDENTE SERV. PUB.MPAL.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$5,000.00	\$15.14	\$4,984.86
INTENDENTE SERV. PUB.MPAL.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$3,050.00	\$6,100.00	\$164.82	\$5,935.18
INTENDENTE SERV. PUB.MPAL.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00	\$4,000.00	\$0.00	\$4,000.00
INTENDENTE SERV. PUB.MPAL.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$3,410.00	\$6,820.00	\$283.64	\$6,536.36
MOZO DE ASEO SERV. PUB. MPAL.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$2,400.00	\$4,800.00	\$0.00	\$4,800.00
MOZO DE ASEO SERV. PUB. MPALES.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$2,750.00	\$5,500.00	\$99.54	\$5,400.46
MOZO DE ASEO SERV. PUB. MPALES.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$3,050.00	\$6,100.00	\$164.82	\$5,935.18
MOZO DE ASEO SERV. PUB. MPALES.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$5,000.00	\$15.14	\$4,984.86
MOZO DE ASEO SERV. PUB. MPALES.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$3,050.00	\$6,100.00	\$164.82	\$5,935.18
OPERATIVO SERV. PUB. MPAL.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$6,000.00	\$153.94	\$5,846.06
PEON SERV. PUB. MPALES.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$3,300.00	\$6,600.00	\$259.72	\$6,340.28
CHOFER SERV. PUB. MPALES.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$6,000.00	\$153.94	\$5,846.06
OPERATIVO SERV. PUB. MPAL.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$6,000.00	\$153.94	\$5,846.06
VIGILANTE SERV. PUB. MPAL.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$1,595.00	\$3,190.00	\$0.00	\$3,190.00
AUXILIAR AMINISTRATIVO SERV. PUB. MPALES.	EVENTUAL	\$0.00	\$0.00	\$0.00	\$0.00	\$3,520.00	\$7,040.00	\$342.98	\$6,697.02
AGENTE DE TRANSITO	ELEMENTO TRANSITO Y VIALIDAD	\$0.00	\$2,934.30	\$1,146.77	\$0.00	\$0.00	\$8,162.14	\$212.06	\$7,950.08
AGENTE DE TRANSITO	ELEMENTO TRANSITO Y VIALIDAD	\$700.00	\$3,382.20	\$1,310.58	\$0.00	\$0.00	\$10,785.56	\$716.94	\$10,068.62



H. AYUNTAMIENTO CONSTITUCIONAL DE ARMERIA, COLIMA.

OFICIALIA MAYOR.- Recursos Humanos

Sueldo y Remuneraciones año fiscal 2015

Nivel Salarial y puestos	Tipo de trabajador	Gastos de Representación y Viáticos quincenal	Sueldo quincenal	Percepciones varias quincenal	Compensación Ordinaria quincenal	Compensación Extraordinaria quincenas	Percepción Bruta mensual	Deducción I.S.P.T.	Percepción Neta Mensual
OFICIAL	ELEMENTO TRANSITO Y VIALIDAD	\$0.00	\$4,158.60	\$1,146.77	\$0.00	\$0.00	\$10,610.74	\$894.50	\$9,716.24
OFICIAL DE VIALIDAD	ELEMENTO TRANSITO Y VIALIDAD	\$0.00	\$4,158.60	\$1,310.58	\$0.00	\$0.00	\$10,938.36	\$1,126.32	\$9,812.04
POLICIA 3RO	ELEMENTO TRANSITO Y VIALIDAD	\$0.00	\$3,382.20	\$1,146.77	\$0.00	\$0.00	\$9,057.94	\$349.80	\$8,708.14
SUBDIRECTOR DE VIALIDAD	ELEMENTO TRANSITO Y VIALIDAD	\$0.00	\$4,158.60	\$1,146.77	\$0.00	\$0.00	\$10,610.74	\$894.50	\$9,716.24
AGENTE DE TRANSITO	ELEMENTO SEGURIDAD PUBLICA	\$0.00	\$2,934.30	\$1,146.77	\$0.00	\$0.00	\$8,162.14	\$139.64	\$8,022.50
OFICIAL	ELEMENTO SEGURIDAD PUBLICA	\$0.00	\$4,158.60	\$1,146.77	\$0.00	\$0.00	\$10,610.74	\$819.98	\$9,790.76
POLICIA 2DO	ELEMENTO SEGURIDAD PUBLICA	\$0.00	\$3,978.90	\$1,146.77	\$0.00	\$0.00	\$10,251.34	\$823.66	\$9,427.68
POLICIA 3RO	ELEMENTO SEGURIDAD PUBLICA	\$0.00	\$3,382.20	\$1,146.77	\$0.00	\$0.00	\$9,057.94	\$608.72	\$8,449.22
POLICIA 4TO	ELEMENTO SEGURIDAD PUBLICA	\$0.00	\$2,934.30	\$1,146.77	\$0.00	\$0.00	\$8,162.14	\$275.92	\$7,886.22
ENLACE INFORMÁTICO SEG. PUB. MPAL.	ELEMENTO SEGURIDAD PUBLICA	\$0.00	\$3,978.90	\$1,146.77	\$0.00	\$0.00	\$10,251.34	\$691.42	\$9,559.92
SECRETARIO PARTICULAR	CONFIANZA	\$0.00	\$2,058.84	\$581.24	\$0.00	\$360.00	\$6,000.16	\$0.00	\$6,000.16
OFICIAL DE REGISTRO CIVIL	CONFIANZA	\$0.00	\$3,519.30	\$968.72	\$0.00	\$511.96	\$9,999.96	\$708.18	\$9,291.78
ADMINISTRADOR DEL PANTEON	CONFIANZA	\$0.00	\$2,331.60	\$968.72	\$0.00	\$700.00	\$8,000.64	\$160.80	\$7,839.84
ADMINISTRADOR DEL RASTRO	CONFIANZA	\$0.00	\$3,249.90	\$968.72	\$0.00	\$781.50	\$10,000.24	\$708.22	\$9,292.02
COORDINADOR DE FOMENTO ECONOMICO	CONFIANZA	\$301.42	\$2,078.70	\$968.72	\$0.00	\$759.54	\$8,216.76	\$118.74	\$8,098.02
COORDINADOR DE DESARROLLO SOCIAL	CONFIANZA	\$424.26	\$2,782.50	\$968.72	\$0.00	\$0.00	\$8,350.96	\$106.60	\$8,244.36
DIRECTOR	CONFIANZA	\$0.00	\$2,111.40	\$968.72	\$0.00	\$0.00	\$6,160.24	\$0.00	\$6,160.24
DIRECTOR	CONFIANZA	\$0.00	\$2,551.20	\$968.72	\$0.00	\$481.00	\$8,001.84	\$160.94	\$7,840.90
DIRECTOR	CONFIANZA	\$411.96	\$2,619.30	\$968.72	\$0.00	\$2,000.00	\$11,999.96	\$910.56	\$11,089.40
DIRECTOR DE SERVICIOS MEDICOS	CONFIANZA	\$970.00	\$2,619.30	\$968.72	\$0.00	\$350.00	\$9,816.04	\$147.26	\$9,668.78
DIRECTOR	CONFIANZA	\$0.00	\$3,431.40	\$968.72	\$0.00	\$600.00	\$10,000.24	\$708.22	\$9,292.02
DIRECTOR	CONFIANZA	\$0.00	\$3,431.40	\$968.72	\$0.00	\$1,100.00	\$11,000.24	\$879.06	\$10,121.18



H. AYUNTAMIENTO CONSTITUCIONAL DE ARMERIA, COLIMA.

OFICIALIA MAYOR.- Recursos Humanos

Sueldo y Remuneraciones año fiscal 2015

Nivel Salarial y puestos	Tipo de trabajador	Gastos de Representación y Viáticos quincenal	Sueldo quincenal	Percepciones varias quincenal	Compensación Ordinaria quincenal	Compensación Extraordinaria quincenas	Percepción Bruta mensual	Deducción I.S.P.T.	Percepción Neta Mensual
DIRECTOR SERV. PUB. MPALES.	CONFIANZA	\$0.00	\$3,871.20	\$968.72	\$0.00	\$160.20	\$10,000.24	\$708.22	\$9,292.02
DIRECTOR	CONFIANZA	\$600.00	\$3,431.40	\$968.72	\$0.00	\$0.00	\$10,000.24	\$288.30	\$9,711.94
DIRECTOR	CONFIANZA	\$600.00	\$3,431.40	\$968.72	\$0.00	\$0.00	\$10,000.24	\$288.30	\$9,711.94
DIRECTOR	CONFIANZA	\$600.00	\$3,431.40	\$968.72	\$0.00	\$0.00	\$10,000.24	\$288.30	\$9,711.94
DIRECTOR	CONFIANZA	\$0.00	\$3,431.40	\$968.72	\$0.00	\$600.00	\$10,000.24	\$708.22	\$9,292.02
DIRECTOR	CONFIANZA	\$600.00	\$3,431.40	\$968.72	\$0.00	\$1,000.00	\$12,000.24	\$843.22	\$11,157.02
JEFE DE COMPRAS	CONFIANZA	\$600.00	\$3,431.40	\$968.72	\$0.00	\$0.00	\$10,000.24	\$288.30	\$9,711.94
SUBDIRECTOR	CONFIANZA	\$0.00	\$2,078.70	\$968.72	\$0.00	\$1,060.96	\$8,216.76	\$224.82	\$7,991.94
PSICOLOGO DIF	CONFIANZA	\$0.00	\$2,246.40	\$968.72	\$0.00	\$285.00	\$7,000.24	\$21.96	\$6,978.28
ASESOR JURIDICO DIF	CONFIANZA	\$0.00	\$2,245.20	\$968.72	\$0.00	\$787.00	\$8,001.84	\$160.94	\$7,840.90
ENCARGADO DE SISTEMAS DIF	CONFIANZA	\$0.00	\$1,831.20	\$968.72	\$0.00	\$0.00	\$5,599.84	\$0.00	\$5,599.84
TRABAJADORA SOCIAL DIF	CONFIANZA	\$0.00	\$1,891.20	\$968.72	\$0.00	\$0.00	\$5,719.84	\$0.00	\$5,719.84
JUEZ CALIFICADOR SEG. PUB. VIAL.	CONFIANZA	\$0.00	\$2,531.40	\$968.72	\$0.00	\$0.00	\$7,000.24	\$21.96	\$6,978.28
SUBDIRECTOR	CONFIANZA	\$0.00	\$2,331.60	\$968.72	\$0.00	\$863.92	\$8,328.48	\$236.98	\$8,091.50
COORD. DE AGENDA DESDE LO LOCAL	CONFIANZA	\$0.00	\$2,881.20	\$968.72	\$0.00	\$4,325.08	\$16,350.00	\$1,984.14	\$14,365.86
SUBDIRECTOR	CONFIANZA	\$1,060.96	\$2,078.70	\$968.72	\$0.00	\$0.00	\$8,216.76	\$0.00	\$8,216.76
AUXILIAR ADMINISTRATIVO SEG. PUB. VIAL.	CONFIANZA	\$0.00	\$2,934.30	\$1,146.77	\$0.00	\$0.00	\$8,162.14	\$591.90	\$7,570.24
COORDINADOR DE AGENDA PRESIDENCIAL	CONFIANZA	\$0.00	\$2,619.30	\$968.72	\$1,000.00	\$0.00	\$9,176.04	\$364.60	\$8,811.44
INSPECTOR DE OBRAS	CONFIANZA	\$0.00	\$1,964.40	\$968.72	\$0.00	\$0.00	\$5,866.24	\$0.00	\$5,866.24
AUXILIAR ADMINISTRATIVO SRIA. AYTO.	BASE	\$0.00	\$4,253.40	\$1,538.47	\$0.00	\$0.00	\$11,583.74	\$779.42	\$10,804.32
AUXILIAR DE COMPUTO OF. MAYOR	BASE	\$0.00	\$4,253.40	\$1,138.78	\$0.00	\$0.00	\$10,784.36	\$779.42	\$10,004.94
AUXILIAR ADMINISTRATIVO OF MAYOR	BASE	\$0.00	\$4,253.40	\$1,538.47	\$0.00	\$0.00	\$11,583.74	\$931.88	\$10,651.86



H. AYUNTAMIENTO CONSTITUCIONAL DE ARMERIA, COLIMA.

OFICIALIA MAYOR.- Recursos Humanos

Sueldo y Remuneraciones año fiscal 2015

Nivel Salarial y puestos	Tipo de trabajador	Gastos de Representación y Viáticos quincenal	Sueldo quincenal	Percepciones varias quincenal	Compensación Ordinaria quincenal	Compensación Extraordinaria quincenas	Percepción Bruta mensual	Deducción I.S.P.T.	Percepción Neta Mensual
AUXILIAR ADMINISTRATIVO TESORERIA	BASE	\$0.00	\$4,253.40	\$1,538.47	\$0.00	\$1,000.00	\$13,583.74	\$1,240.72	\$12,343.02
AUXILIAR ADMINISTRATIVO TESORERIA	BASE	\$0.00	\$4,253.40	\$1,538.47	\$0.00	\$0.00	\$11,583.74	\$779.42	\$10,804.32
AUXILIAR TECNICO SEG. PUB. VIAL.	BASE	\$0.00	\$4,253.40	\$1,538.47	\$0.00	\$0.00	\$11,583.74	\$779.42	\$10,804.32
CHOFER SERV. PUB. MPALES.	BASE	\$0.00	\$4,253.40	\$1,538.47	\$0.00	\$0.00	\$11,583.74	\$931.88	\$10,651.86
MOZO SER. PUB. MPALES.	BASE	\$0.00	\$3,958.80	\$1,538.47	\$0.00	\$0.00	\$10,994.54	\$815.72	\$10,178.82
ENCARGADO DEL EQUIPO DE SONIDO SER. PUB. MPALES.	BASE	\$0.00	\$4,253.40	\$1,538.47	\$0.00	\$0.00	\$11,583.74	\$779.42	\$10,804.32
INTENDENTE SERV. PUB. MPALES.	BASE	\$0.00	\$3,958.80	\$1,138.78	\$0.00	\$0.00	\$10,195.16	\$685.00	\$9,510.16
AGENTE FISCAL NOTIFICADOR INGRESOS	BASE	\$0.00	\$4,253.40	\$1,138.78	\$0.00	\$0.00	\$10,784.36	\$779.42	\$10,004.94
INTENDENTE OF. MAYOR	BASE	\$0.00	\$3,958.80	\$1,138.78	\$0.00	\$0.00	\$10,195.16	\$685.00	\$9,510.16
CHOFER SERV. PUB. MPALES.	BASE	\$0.00	\$4,253.40	\$1,538.47	\$0.00	\$0.00	\$11,583.74	\$779.42	\$10,804.32
MOZO DE ASEO SERV. PUB. MPALES.	BASE	\$0.00	\$3,958.80	\$1,138.78	\$0.00	\$0.00	\$10,195.16	\$685.00	\$9,510.16
PRESIDENTE JUNTA MUNICIPAL	AUTORIDADES AUXILIARES	\$605.00	\$3,024.90	\$0.00	\$0.00	\$0.00	\$7,259.80	\$159.36	\$7,100.44
COMISARIO MUNICIPAL	AUTORIDADES AUXILIARES	\$423.50	\$1,632.90	\$968.72	\$0.00	\$0.00	\$6,050.24	\$0.00	\$6,050.24

Armería, Col. A 31 de Marzo del 2015

NOTA: Falta considerar las percepciones de los Quinquenios que puedan percibir y que son montos variables para cada trabajador, así como otras percepciones que no se otorgan de manera general sino en razón a las funciones de su trabajo.